

ACFS M e Se F da P ec c U e

!""#\$%##&'

)*+(, #+./012(3#""4(355\$&./012(678*7(05+9#8.(1: 0/2(;5#8<=#*\$45+%. (1>/2(?8*@(04*@A#\$. (1, /2(, 7874(B#8\$7\$%#C.(D012(=7E(F4597&./12(G#7\$7(6*47#+./, 12(H*@"58*7(! &"#E.(1+58*7(I5+E2(3#J*\$ (K7<\$#8.(1! /2(: 58%5\$ (=7A""7./D12(;7\$#" (LM#;\$;7\$#"1(.)-10(8)19E1((1(")7)-1(\$)5(#)-2(")-5(())6(L)-18(M)/D1(

(

- >\$"85%N@"*5\$&(785N\$%("4#("70+#(

(

- ! PP85J7+(5-("4#(9*\$N"#&(QN\$7\$*95N&R(

(

LJ#8J*#M(5-(+<*7""J#(&#&5\$(QP7&"R(7\$%(@N88#\$"(NP%7"#&(-859(;7\$#" (LM#\$. (H*@"(I8#&*%#\$"(-58(: 5J#8\$9#\$" (=#+7""5\$&(M45(M7&(*\$J""#(OE("4#(O47*8("5&P#7A("5("4#(<85NPS(;7\$#" (P8#J*5N&+E(NP%7"#%("4*<85NP(M4#\$(&4#(M58A#%(O5"4(M""4)@8#7&#(I?OLU(

(

- G*&N&#%(@5\$@#8\$&(OE(&59#(0+<*7"58&.) L: R(5\$("4#(795N\$"(5-(7%9*\$*&87""J#(&"7--(7"(#7@4(5-("4#(, /, (9#90#8&(J#8&N&(-7@N+"E(O87""5&R(
- (T(! 01, (M8""#(7(+""#8(5-&NPP58"(58(8#&5+N""5\$(&NPP58"*\$<("4#() L: (7\$%(+<*7"N8#V&(8#@#"\$(&NPP58"(-58(8#@N88*\$<(-N\$*\$<("5(&NPP58"(-7@N+"E(4*8*\$<(7@85&&("4#(, /,

! 01, (9#90#8&(%*&N&#%7(@5\$@#8\$(5-("4#(NB#7+@5&"V(-"N""5\$(M7*J#8&("47"(\$5(5\$#/*&(8#@5<\$*C*\$<(

(

1, ! (Q&"N%#\$"&R(X(M47"(*&(5\$("4#(7<#\$%7(0;7\$#" (LM#)\$R(

- 15@N&#%(5\$(-55%(*\$&#N8""E(7\$%(45N&*\$<(*\$&#N8""E(
- 6#\$"7+(B#7+4(>\$""7""J#&(

(

YN#&"*5\$&(5\$(N&N8J#E(O*+I(X(M*+("(@59#(NP(7<7*\$U(, 45N+% (M#(O#(@5\$@#8\$%#)U(

(

- (, #"(7&*%#(-*8&"[Z[(9*\$N"#&(5-\LL6(@5\$-#8#\$@#(@7+(-58(7\$E(#<*7""J#(*&N#&(58(5"4#8(*&N#&("5(7%#8&@4(95\$"4(095\$"4+E(\LL6(9#""\$<(&P8#7%(M""4() L: (P8#T9#""\$<&UR(
- G*&N\$(5-("4#(8#7+E(""<4"(7\$%(&458"(@5\$"87@&(-58(I8#&*%#\$"&[)(E#78(97^UR2(/1(P8#&*%#\$"(47&(8#@#"\$+E(@47\$<#%("5(W7"(M*+(@5\$"87@&"V(

(

0LM#\$(#7J#&(7"(08#7AR(

(

658\$*\$<(&#&&*5\$'(

(

ZR G*&N&&*5\$(5-(0E+7M&(@47\$<#&_@5\$&""N"*5\$(8#J*&5\$(

`R H*#@#(047*8(0,#+R(7PP5*\$"#%(0E!"4#(047*8("5(+7%("4*&(@5\$&""N"*5\$(8#J*&5\$(@599*""##(
0@478<#%R(

]R : 58%5\$. (=7E.(;5#8<.) *+(7+(@5\$&""N"#("4*&(@599*""##(

(

)8*#-(%&N&&*5\$(5\$(M#5@A&"#PI(P85J*&5\$(-58(! 01, (5--*#@8&(7\$%(#+#@""5\$(

/1(047*8(%&N&&#%(4*&(-8N&"87"*5\$(M""4(+5@A&"#P(5\$#TE#78(*&&N#(7"/1(04#(7*9&("5(&"78"(
@5\$J#8&7"*5\$(5\$(@47\$<*\$<(/1(#+#@""5\$("485N<4(@5\$&""N"*5\$(8#J*&5\$("4#8#R(

(

0a/DOBR(

(

! -"#8\$55\$(%&N&&*5\$(

- 35<\$""5(0"5P*@R(
- I 7*(+*@\$&#.(5\$"@+#78(5\$(M45(47&(*".(M45(%5#&\$V"(
0+#78(@5\$&#&\$&N&(*"(*&(7(<55%(*%#7(7\$%! 01, (M*+(&NPP58"(
: 57+(01#+ "5R("5(47J#(7(@558%*\$7"#%/#--58"(X(M#(\$##%("5(-*\$%(5N"(M4#8#(#7@4(*\$&""N"*5\$(
&(0#-58#(M#(@7\$(4#+P(85+("5N"(
•

(

(

/1((

- ! \$N7+(8#P58"(*&@47\$<*\$<(7"/1(07&#%(5\$(7@7%#9*@7\$7+E""&2&59#(@5\$@8\$(-859(-7@N+"E(5\$("4*&(*&&N#(ON"(7+&5(&59#(7%J7\$"7<#(5\$(M58A+57%(

- , 5-"M78#(*&(0#*\$<(*9P+#9#\$" #%"4*(E#78(

(

1: 0/(

- , #78@4*\$<(-58(7(\$#M(I 85J5&"(QN@4(-*89(0#*\$<(P*@A#%R(

(

/1(

- ?^P#8"\$#"(%&@N&&#%(7\$(P5&&*O+*"E(5-(N&*\$<("4*&("7"#M*%#("5(-*\$%(@5+70587"*5\$&((

-)#""#8(M#O&*"#&(7\$%(&NPP58"(-58(-7@N+"E(\$##%#%(7+5\$<*&#("4*&(*&&N#(

(

0=#"8#7"(P58"*5\$(7-"#8(%&@N&&*5\$(785N\$%("4#("70+#R(

(

GOALS e c ea ACFS

eR =#J*&*(, 478#%(: 5J#8\$7\$@#(%&@N&&*5\$(58(8#T*"#87"#(7"#7@4(-7@N+"E(&&4(@U(&88#