

**FLORIDA BOARD OF GOVERNORS  
NOTICE OF PROPOSED REGULATION REPEAL**

**DATE:** June 19, 2008

**REGULATION TITLE(S) AND NUMBER(S):** 6C-5.940 Tenure and Permanent Status

**SUMMARY:** The Board of Governors has delegated authority to the board of trustees to develop university personnel programs. Therefore, the obsolete Board of Regents rule regarding tenure and permanent status needs to be repealed.

**5.940 ~~Tenure and Permanent Status.~~**

~~(1) Faculty tenure shall be administered consistent with the following provisions.~~

~~(a) The award of tenure shall provide annual reappointment until voluntary resignation, retirement, removal for just cause, or layoff..~~

Upon recommendation by the Chief Administrative Officer and approval by the Board, tenure shall be awarded.

~~\_\_\_\_\_ (j) \_\_\_\_\_ With sufficient justification, tenure may also be recommended by the Chief Administrative Officer and approved by the Board at the time on initial appointment or prior to the sixth year of tenure-earning service.~~

~~\_\_\_\_\_ (k) \_\_\_\_\_ Transfer of tenure shall be at the discretion of the University to which the employee is transferring.~~

~~\_\_\_\_\_ (2) \_\_\_\_\_ Permanent status for USPS employees shall be administered consistent with the following provisions.~~

~~\_\_\_\_\_ (a) \_\_\_\_\_ An employee earns permanent status in the class after successful completion of the designated probationary period and has rights to remain in the class or to contest adverse action taken against the employee while serving in the class.~~

~~\_\_\_\_\_ (b) \_\_\_\_\_ An employee with permanent status filling a time-limited position shall not have retention rights or other rights provided under layoff and recall provisions.~~

~~\_\_\_\_\_ (c) \_\_\_\_\_ An employee without permanent status in any class may be terminated at any time without the right to appeal such action.~~

Authority: Section 7(d), Art. IX, Fla. Const., History ~~— New 1-24-96, 1-30-97, 8-17-99.~~