FLORIDA BOARD OF GOVERNORS NOTICE OF PROPOSED REGULATION REPEAL

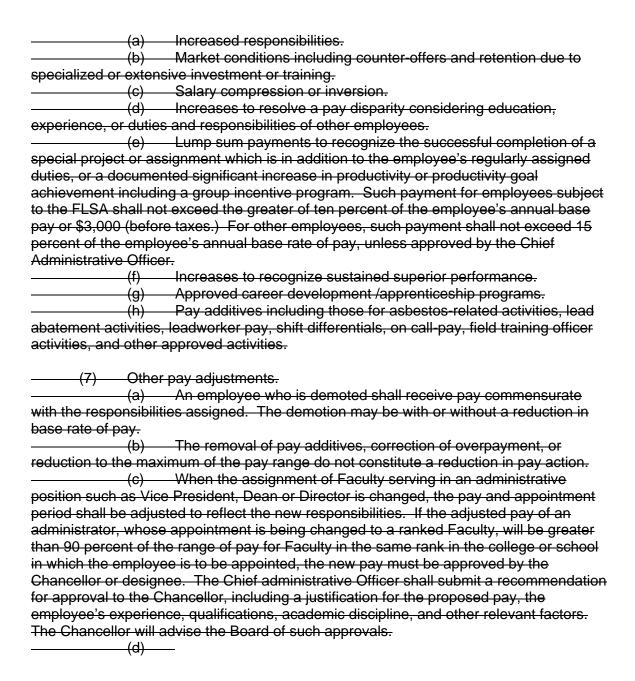
DATE: June 19, 2008

REGULATION TITLE(S) AND NUMBER(S): 6C-5.915 Compensation

SUMMARY: The Board of Governors has delegated authority to the board of trustees to develop university personnel programs. Therefore, the obsolete Board of Regents rule regarding compensation needs to be repealed.

FULL TEXT OF THE REGULATION: The full text of the regulation proposed for repeal

(1)	Pay actions shall be administered consistent with the following provisions
(2)	The Board shall establish and maintain the pay ranges for A&P and
USPS. Legi	slatively approved pay range additives or competitive area differentials
(CAD) shall	be added to the pay range for those USPS classes within the geographic
area specifie	ed in the approval. Pay shall not exceed the maximum of the pay range
	CAD without the approval of the Chief Administrative Officer.
including the (3)	Base rate of pay is the pay provided employees not including any
including the (3) additives as	Base rate of pay is the pay provided employees not including any provided for in Section (6)(h), below. Regular rate of pay is an employee's
(3) additives as base rate of	Base rate of pay is the pay provided employees not including any provided for in Section (6)(h), below. Regular rate of pay is an employee's pay plus any other pay which may be necessary to meet the requirements
(3) additives as base rate of of the Fair L	Base rate of pay is the pay provided employees not including any provided for in Section (6)(h), below. Regular rate of pay is an employee's pay plus any other pay which may be necessary to meet the requirements abor Standards Act (FLSA). Hourly pay is computed based on 2088 work
(3) additives as base rate of of the Fair L	Base rate of pay is the pay provided employees not including any provided for in Section (6)(h), below. Regular rate of pay is an employee's pay plus any other pay which may be necessary to meet the requirements



 (a) Pay for appointments up to the available established FTE for the
position shall be from funds designated as Salaries.
(b) Pay for the portion of an appointment in excess of the established
FTE position and for activities of limited duration where no FTE is assigned shall be from
funds designated as OPS.
(c) Employment by another State agency shall be processed
consistent with its requirements.
(10) Perquisites/Sale of Goods and Services. The Chief Administrative Office
shall approve providing perquisites to employees, the sale of goods and services to
employees, and the payment of moving expenses associated with a current or
perspective employee. The provision of such items shall be job or class related and
documented to demonstrate that the approval is in the best interest of the University.
Approval is not required when sales to employees are at the same rate as
they are ordinarily sold to the public.
(b) Moving expenses shall ordinarily be limited to the cost of packing,
shipping, and storage of household goods, not to exceed 15,000 pounds, and
reasonable expenses incurred for moving an automobile.

Authority: Section 7(d), Art. IX, Fla. Const., History—New 1-24-96, 2-1-98, 8-17-99.