



2024
ACCOUNTABILITY PLAN

FLORIDA
INTERNATIONAL
UNIVERSITY



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STRATEGY (cont.)

2024 ACCOUNTABILITY PLAN





STRATEGY



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PERFORMANCE-BASED FUNDING METRICS (cont.)

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	201819	201920	202021	202122	202223	202324	202425*	202526*	202627*	202728*
ACTUAL	56.5	60.0	63.8	61.5	64.7	.	.	.	.	.
APPROVED GOALS										



PREEMINENT RESEARCH UNIVERSITY FUNDING METRICS (cont.)

D. Four-year Graduation Rate [Full-time FTIC students]

	2015 ¹ 9	2016 ² 0	2017-21	2018 ² 2	2019 ² 3	2020 ² 4	2021 ² 5	2022 ² 6	2023 ² 7	2024 ² 8
ACTUAL	43	49	59	60	65	.	.	.	.	.
APPROVED GOALS	41	43	55	60	61	63	63	65	65	.
PROPOSED GOALS	.	.	.	.	.	65	65	66	68	70

E. National Academy Memberships

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
ACTUAL	7	7	7	8	7
APPROVED GOALS	7	7	8	8	8	8	8	8	8	.
PROPOSED GOALS	8	8			



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[list of publications\]](#)

2028	2029
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on replaces the "Top Public

FALL 2027	FALL 2028
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KEY PERFORMANCE INDICATORS (cont.)

Teaching & Learning (from the 2025 System Strategic Plan not included in PBF section)

5. Six-Year FTIC Graduation Rates [Full- & Part-time students]

201319 201420 201521 201622 201723 d (21)Tj (21)Tj (21)Tj (21)Tj (21)Tj (21)Tj (21)Tj 2r2 ([]Tj



KEY PERFORMANCE INDICATORS (cont.)

Teaching & Learning (from the 2025 System Strategic Plan not included in PBF section)

14. Professional Licensure & Certification Exam First-time Pass Rates

NURSING

	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
ACTUAL	93	96	91	85	93	.	.	.	.	.
BENCHMARK	91	90	86	82	90	.	.	.	.	.
APPROVED GOALS	89	93	93	93	93	93	93	93	95	.
PROPOSED GOALS	.	.	.	.	.	93	93	93	95	95

LAW

	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
ACTUAL	94	89	87	80	89	.	.	.	.	.
BENCHMARK	74	71	71	65	70	.	.	.	.	.



KEY PERFORMANCE INDICATORS (cont.)

Teaching & Learning (from the 2025 System Strategic Plan not included in PBF section)

14. Professional Licensure & Certification Exam First -



KEY PERFORMANCE INDICATORS (cont.)

Scholarship, Research & Innovation Metrics

15. National Academy Memberships

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
ACTUAL	7	7	7	8	7	.	.	.	.	.
APPROVED GOALS	7	7	8	8	8	8	8	8	8	.
PROPOSED GOALS	.	.	.	.	.	8	8	8	8	8

16. Percent of Undergraduates Engaged in Research

SPRING 2019	SPRING 2020	SPRING 2021	SPRING 2022	SPRING 2023	SPRING 2024	SPRING
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KEY PERFORMANCE INDICATORS (cont.)

Institution Specific Goals

To further distinguish the university's distinctive mission, the university may choose to provide additional metric goals that are based on the university's own strategic plan.

1. Percent of Student Credit Hours in Online Education

201819	201920	202021	202122	202223	202324	202425	202526	202627	202728
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ENROLLMENT PLANNING

Fall Headcount Enrollment by Student Level [all degree-seeking students, all campuses]

UNDERGRADUAT	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
ACTUAL	41,794	41,160	39,862	39,213	38,715		.			



ENROLLMENT PLANNING



DEFINITIONS

Performance Based Funding (PBF)

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DEFINITIONS (cont.)

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self-reported by students to the university. This includes students who select Hispanic, Non-Hispanic African Americans and those who select multiple races, including Black/African American. Degree data is based on first major counts only; second majors are not included. Source: State University Database System (SUDS).

W - & X / h E W u CE } (W \$, CE o % % The number of postdoctoral appointees awarded annually
Source: National Science Foundation/National Institutes of Health Survey of Graduate Students and Postdoctorates in



DEFINITIONS (cont.)

WZ WE š}}v o u Ç D u N **Florida Academy of International Memberships** held by faculty. Source: The Center for Measuring University Performance in the Top American Research Universities (TARU) annual report or the official membership directories maintained by each national academy.

W Z & W } š v μ Z • CE Z AE % **Total Expenditures** in millions of dollars for all research activities (including non-science and engineering activities). Source: Reported

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