

FLORIDA BOARD OF GOVERNORS
NOTICE OF PROPOSED AMENDED REGULATION

DATE: February 21, 2024

REGULATION NUMBER AND TITLE:

1.002 Presidential Search and Selection

(1) Pursuant to a delegation of authority from the Board of Governors, each board of trustees is responsible for conducting a search and selecting a candidate to serve as the president of the institution, subject to confirmation of the candidate by the Board of Governors. To ensure that the search process is transparent, ~~robust, and designed to attract highly qualified individuals, effective, and consistent with state law and with the priorities of the Board of Governors and the constituent university,~~ each university board of trustees must conduct the search process in accordance with the following criteria:

- (a) The Chair of the board of trustees, in consultation with the Chair of the Board of Governors, shall appoint the members of a search committee comprised of no more than 15 members, one of whom must be ~~a member of the Board of Governors~~ the Chair of the Board of Governors' designee and at least three of whom are members of the board of trustees. Committee members selected to serve on the search committee Tc 0 -web uled

2. shall provide a charge to the search committee that outlines the scope of the search, the estimated timeline for the search, and the committee's responsibilities.

(c) The search committee, assisted by the executive search firm/consultant (if retained), will be responsible for:

1. oversight of a webpage on the institution's website that includes a link to the home page for meetings related to the search and information on the means of providing stakeholder input, which shall be maintained for purposes of transparency;
2. establishing a calendar of public events for the process as they are planned that takes into account the need to align the timing of the selection process with the estimated timeline specified by the board of trustees to the extent feasible, and meeting dates of the board of trustees, and of the Board of Governors for purposes of the confirmation process;
3. developing recommended position criteria that are consistent with the institution's mission, strategic plan and aspirational goals, which shall be approved by the board of trustees;
4. approving a marketing plan, that will be submitted to the board of trustees;
5. identifying individuals who may apply, be nominated, or recruited, taking into consideration their experience, qualifications and leadership capabilities under the position criteria to produce a pool of qualified applicants;
6. vetting applicants by, at a minimum, ensuring that:
 - i. the committee reviews, as soon as possible but no later than seven (7) days prior to the interview of any applicant, available public records and online resources are checked in order to narrow the pool of qualified applicants who will be invited to participate in interviews with the search committee; and that
 - ii. any issues of concern identified in the public records or online resources are shared with and addressed by the committee and applicant, prior to the applicant being advanced to the board of trustees;
 - iii. the references of candidates to be referred to the board of trustees are thoroughly checked and reviewed by the committee prior to advancing applicants to the board of trustees;
 - iv. any information solicited from applicants in the vetting process is necessary to conduct a background check, or is germane to the position

finalized prior to recommendation of the president

