

FLORIDA BOARD OF GOVERNORS
NOTICE OF PROPOSED AMENDED REGULATION

DATE: September 16, 2022

REGULATION NUMBER AND TITLE: 1.002, Presidential Search and Selection

SUMMARY: Regulation 1.002 is being amended to align with the new requirements in section 1004.098, Florida Statutes, that protect the confidentiality of personally identifying information of applicants in university presidential searches.

FULL TEXT OF THE REGULATION IS INCLUDED WITH THIS NOTICE.

AUTHORITY TO PROPOSE REGULATION(S): Section 7(d), Art. IX, Fla. Const.; BOG Regulation Development Procedure dated March 23, 2006.

THE BOARD OF GOVERNORS' OFFICIAL INITIATING THE PROPOSED

REGULATION: VF (fDJTJ 1 j8D 1 Tw T-5 (S)h(, Fir(t)2-1 (I)-4(I)-4(ee (A)20 (T)Et)2 (he)10 (c)4 (on)

1.002 Presidential Search and Selection

(1) Pursuant to a delegation of authority from the Board of Governors, each board of trustees is responsible for conducting a search and selecting a candidate to serve as the president of the institution, subject to confirmation of the candidate by the Board of Governors. To ensure that the search process is transparent, robust, and designed to attract highly qualified individuals, each university board of trustees must conduct the search process in accordance with the following criteria:

(a) The Chair of the board of trustees, in consultation with the Chair of the Board of Governors, shall appoint the members of a search committee comprised of no more than 15 members, one of whom must be a member of the Board of Governors and at least three of whom are members of the board of trustees. Committee members selected to serve on the search committee should consist of individuals from the institution's faculty, the student body, the institution's foundation board, and, if applicable, the institution's financing corporation board. However, none of the individuals selected to serve on the search committee should hold positions that report directly to the president. In addition, the Chair of the board of trustees should consider appointing alumni, donors, and/or members from the community where the institution is located to serve on the search committee. The Chair of the board of trustees will appoint a trustee member of the search committee to serve as chair of the committee.

(b) ~~After the search committee is formed, t~~The board of trustees or its designee:

1. shall obtain an executive compensation analysis that encompasses all components (salary, benefits, bonuses, and all other forms of

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of trustees for approval and
negotiating the employment
2. may retain the services of an
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- (c) The search committee, assisted by the executive search firm/consultant (if retained) will be responsible for:
1. oversight of a webpage on the institution's website that includes a link to

