

!
"# \$%&# \$##&'()\*+!, - - . !/0- 123!45(6# \$'7!8989;!
!

!
; &&#(6##<=>'?!@#?A/OB5'C:D!3#5( (5! . '7B5?!/1'7#IOB5'C:D!@B#CC+!@7B(#'6#C!/EFG:D!; ((! . 5C'#!
05H5I%<!/G; . E:D!; ( (5!O5C?# (!/GJOE:D!35H'6!>?%\$!/EG:D!35H'6!K#(C+!/LOG:D!MC'7!OB'7N# (!/G@E:D!
K5(56!'K5\$56'!/ELG:D!O5\$'#!. 73%(5?6!/GJ@E:D!O# ('A#C!@7B(#'6#C!/E@G:D!P'\$!>%5!!/E@G:D!O%#!
K5CC' )&% (!/EOG:D!O#&B!Q%%( <!/EOG:D!O'\$ \*#C?+!3R( (!/G; E:D!@+?H5' (!3%C#!/EG:D!O#H' (!F5)# (#C!
@5C5B!K#C(5(6#I!/LOG:D!G5S (!L)%!/E@G:D!"5+!PB%\$5<!/EG:D!P%66!; 65\$<!/G@E:D!. 5&&B#S!OC%S!
/EF G:!

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!!
3'<7R<<'% (!A!O- 123TUV!<'&R5%'% (!57C%<<!@E@!5(6!@4C' )!<# \$#<&#C!

!
; OG@\$#\$ \*#C<!#W4C#<<#6!7%(7#C (!%H#C!&B#!<#!' (!B%<4'&5?'!5&'% (<!A%CI O- 123TUV! (IG?%C'65!
#<4#7'5?+! (!&B#!7% (&#W#!A! \$%C#!7?5<<#<! \$##&' )!A57#T&%TA57#! (!&B#!@4C' )!<# \$#<&#CX!!
PB#!OB5'C!#W4?5' (#6!&B5!R ('H#C<'&#<!)%' )!% (?' (#!' (!C#<4% (<#!&#!' (7C#5<#6!B%<4'&5?'!5&'% (<!A%CI
O- 123TUV!S%R?6!# (&5'?! (A%CS' )!&B#!OB5(7#??%C!5(6!&B#!>- JX!PB#!7RCC# (&!>- J!4%<'&'% (!<!&B5&
#57B! (<'&R&'% (!C#<4% (6<!&#!&<!%S (!7'C7R\$<&5(7#<X!!

!
M57B!R ('H#C<'&+!#<&5\*?'<B#6!&<!%S (!7C'&#C'5!A%CI C#&RC (' )!AR?+!&%!75\$4R<!5(6!SB# (!&%!C#&RC (!&%!
C# \$%&#X!. %<&!56\$' ('<&C5&'% (<!4?5( (#6!&#!' (7C#5<#!&B#! (R\$ \*#C!%A!A57#T&%TA57#!7?5<<#<! ( !&B#!
@4C' )!<# \$#<&#CX!O5\$4R<!&#<&' )!S5<!B')B#C!% (!75\$4R<#<!S'&B!B')B#C!AR (6' )Y!&B#!?57N!%A!
#ZR'&+! ( !AR (6' )!A%CI&B#!@E@!' (<'&R&'% (<!S5<#H'6# (&' (!&B#!5\$%R (&!%A!&#<&' )!5H5'75\*?#!&%!
A57R?&+D!<&5AAD!5(6!<&R6# (&<X!2!<## \$#6!&B5&5?!!R ('H#C<'&#<!S%R?6!7% (&' (R#!&%!C#ZR'C#!A57#!
7%H#C' )<!% (!75\$4R<#<!&BC%R)B!@R\$ \$#C!; X!!

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; ! \$%&'% (!S5<! \$56#!5(6!45<<#6!A%CI&B#!OB5'C!&%!<#(6!5!\$# \$%&!&%!OB5(7#??%C!OC'<#C!C#ZR#<&' )!
&B#!>- J!56H%75&#!A%CI&B#!J%?)#!7% (&57&!&C57' )!544!

