

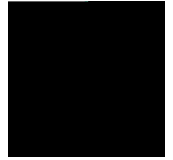
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N C

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! " # \$ % & & ' () * + \$ % & 7 / \$ / b 1 / \$
2 7 / 3 7 / 3 4 5 6 / (6 +) (8 = - 3 5 - 6 7 8 = + 5 7 / > 8
1 1 / # \$ % & & ' () * + \$ 2 *) 3 4 5 6 7 8 9 = ? = 3 ; \$. @ \$. 1 . 1 \$
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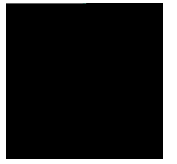


!

" # \$ % & ! ' (!) ' * + & * + , !

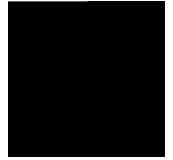
INTRODUCTION 3

STRATEGY 4

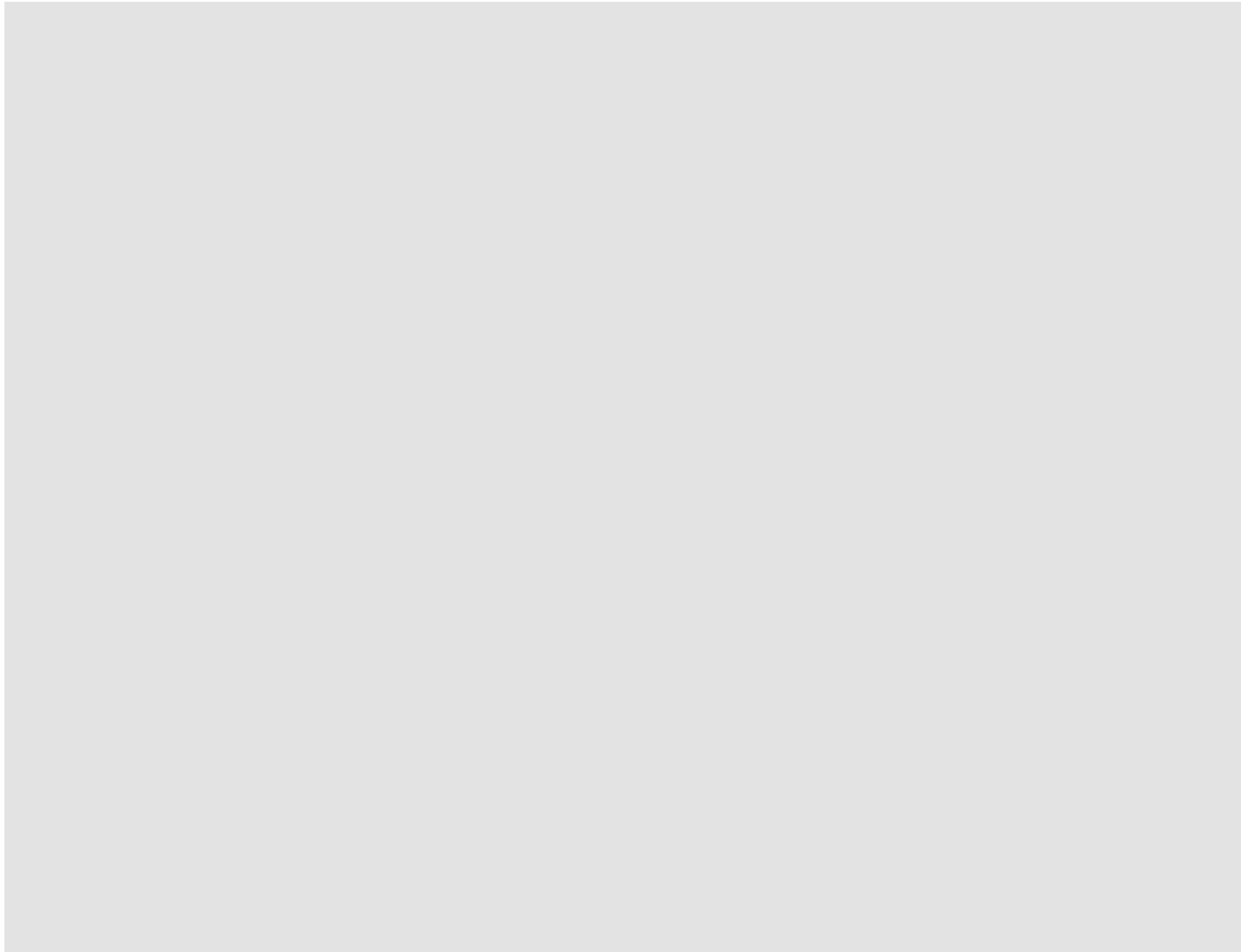


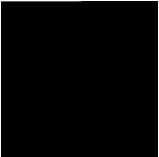
2020 ACCOUNTABILITY PLAN

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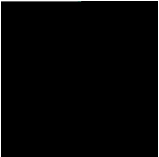
"#\$!%&'#(#!&)*'+,-.!/+#/.+#0!,12#"#324."5!34+,&40!024-#120!&+!',6#0!&)(+#.2!.37,#6#8#129!!2!&))#+0!.!';#+.!.+20!
.1-!03,#13#0!#-43.2,&1!&!)27#!7,(7#02!<4.'25!,1!27#!3&12#=2!&).!08.">+#0,-#12,.!/4;'3!7&1&+0!3&'#(#!\$,27!.!
-,02,132,6#!.3.-#8,3!/+&(+.8!27.2!-#6#'&/0!27#!024-#12?0!,12#"#324.'!.1-!/#+0&1.'!/&2#12,.!0!4"5!.0!/&00; '#@
#13&4+. (#0!27#!-,03&6#+5!&!)1#\$!A1&\$'#- (#!.1-!6.'4#0!\$7,'#!/+&6,-,1(!&//&+241,2,#0!2&!.3<4,+#!#02.;',07#-!
A1&\$'#- (#!.1-!6.'4#0.1-!)&02#+0!27#!,1-,6,-4.'?0!#)#32,6#!+#'.2,&107,/!\$,27!0&3,#259!





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"#\$!%&'#(#!0!. !2&/F+. 1A#-!/4; '3!'; #+. '! . +20!3&'#(#!1. 2,&1. ''5!+#3&(1,M#-!)&+,20!. 3. -#8,3!#=3#'13#>!
,11&6. 2,&1>. 1-!6. '4#9!!^0!. 1!,1-#/#1-#12!8#8; #+!&!)27#!GXG>!"#\$!%&'#(#!&))#+0!024-#120!. !7, (7F<4. ',25>!'&\$F
3&02>+0,-#12. '!# . +1,1 (!#=#/#+,#13#!\$7#++!024-#120!-#0, (1!27#,+!#-43. 2,&1!,1!3'&0#!3&''. ; &+. 2,&1!\$,27!). 34'259!
!
"#\$!%&'#(#!024-#120!),1-!(+#. 2!0433#00!.)2#+!(+. -4. 2,&1>\$,27!_`K!#1+&'#-!,1!(+. -4. 2#!037&&'!&+!#8/'&5#-!. 2!. !
8#-,. 1!0. '. +5!&!) [aE>CCC!],6#!5#. +0!.)2#+!(+. -4. 2,&19!!" #. +'5!7. ')!&!)&4+!(+. -4. 2#0!#. +1!. 1!. --,2,&1. '!-#(+##!
\$,27,1!),6#!5#. +0!. 1-!\$#!+. 1A!bD!. 8&1 (!. '!/4; '3!4!,6#+0,2,#0!,1!27#!/#+3#12!&!)!(+. -4. 2#0!\$7&!(&!&1!2&!#. +1!
-&32&+. '!-#(+##09!!W4+!Y. 2. !G3,#13#!8. 02#+?0!/+&(+. 8!!(+. -4. 2#0!#. +1!. !8#-,. 1!02. +2,1 (!0. '. +5!&!) [E\>CCC9!
!
N7#!-. 2. !,1!27,0!^33&412. ; ',25!H'. 1!07&\$!27. 2!"#\$!%&'#(#!7. 0!. 37,#6#-!,20!7, (7#02!#6#+!/#+)&+8. 13#!&1!E!&!)27#!
DC!/#+)&+8. 13#F; . 0#-!)41-,1 (!8#2+,309!!W4+!,88#-,. 2#!37. "#1 (#0!)&+!3&12,14#-!,8/+&6#8#12!. +!2&!+!#3+4,2!
024-#120>,13+#. 0#!024-#12!+!#2#12,&1>,8/+&6#!27#!0433#00!&!)&4+!(+. -4. 2#0!,88#-,. 2#5!)&'&\$,1 (!(+. -4. 2,&1>
8. ,12. ,1!&4+!#=.02,1 (!). 3, '2,#0>. 1-!,13+#. 0#!024-#12!7&40,1 (!3. /. 3,259!!W6#+3&8,1 (!27#0#!37. "#1 (#0!\$, '!,13+#. 0#!
&/#+. 2,&1. '!#)),3,#13,#0>,8/+&6#!&4+!/#+)&+8. 13#!&1!27#!8#2+,30>. 1-!

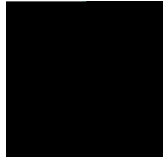


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! "\$%&'()*+,-.#,./0,%&(#+\$12*3(45','+(6*\$%2(
"#\$!%&'(#!&)*'+,-.?! . 3. -#8,3!3&12+. 32!0502#8!. 1-!; '&3A!24,2,&1!3&12,14#!2&!#13&4+. (#!024-#120!2&!(+. -4. 2#!
\$,27,1!)&4+!5#. +09!!V#3. 40#!024-#120!/ . 5!27#!0. 8#!24,2,&1!+. 2#!1&!8. 22#+!7&\$!8. 15!3+#+- ,2!7&4+0!27#5!. 22#8/2>!&4+!
; '&3A!24,2,&1!8&-#!,13#12,6,M#0!024-#120!2&!3&8/'#2#!27#!#<4,6. '#12!&!)! . 2!# . 02!Da!3+#+- ,2!7&4+0!# . 37!2#+89!
!
N7#!#))#32,6#1#00!&!&4+!. 3. -#8,3!3&12+. 32!. 1-!; '&3A!24,2,&1!0502#80!,0!#6,-#13#-!; 50!
• "\$!%&'(#?!. 6#+. (#!2,8#F2&F-#(+##!&)!U9E!5#. +0!
• "\$!%&'(#!&)+,1(127#!!&\$#02!1#2!3&02!; . 33. '. 4+#+. 2#!-#(+##!,1!27#!!GXG!
• E`K!&!)! "\$!%&'(#!

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G24-#12!^37,#6#8#1200!!

- R. 27'##1!%&1&#/. 1!. 1-!Q6. 1!N#. '\$#+#!. \$. +--#!*4'; +(72!G37&'. +07,/09!N#. '!40#-!7,0!+#0#. +37!(+. 12!2&! 3&1-432!8&0<4 2&!+#0# +37! 1!R#15 ! 1-!%&1&#/. 1!2 4(72!01(' 07!2&!024-#120! 1!27#!% 1 +5!:' 1-09(

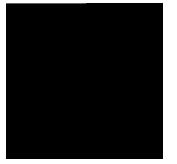
- Q+,3!V+, (7. 8!\$. 0!. 33#/2#-!, 12&!27#!f. /. 1#0#!Q=37. 1 (#!. 1-!N#. 37, 1 (!ZfQNP!H+&(+. 8!!

*. 34'25!^37,#6#8#120!

- Q+, 1!Y#. 1>H+&)#00&+!&!^127+&/&'&(5!+#3#,6#-!. !(+. 12!&![E`>JEE!)+&8!" G*!2&!#=/ . 1-!7#+!D\!5#. +0!+#0#. +37!, 1!

/&', 2,3. '!#3&'&(5!. 1-!, 8/' ,3. 2,&10!&!. '2#+1. 2,6#!)&+80!&!#1#+(5!, 1!27#!3&412+59!!

- ^00&3, 2#!H+&)#00&+!&!V,&'&(5!. 1-!Q16,+&18#12. '!G24-, #0!Q8, '5!G. . +, 1#1!\$. 0!1. 8#-!27#!BCD_!W4202. 1-, 1 (!



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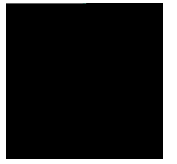
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	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	U_9\	J\9_	\D9B	JE9C	\B9a	9	9	9	9	9
APPROVED GOALS	9	JJ9C	J_9C	\D9C	\C9C	\B9C	\J9C	\a9C	9	9
	/	/	/	/	/	J1/C	JD/C	JA/C	JH/C	AC/C

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	UC9C	BE9U	B_9\	UU9U	UD9`	9	9	9	9	9



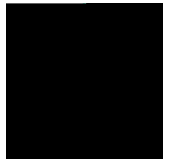
2020 ACCOUNTABILITY PLAN

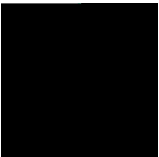
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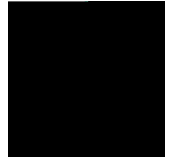
f e S e S a eg c P a c ded PBF ec





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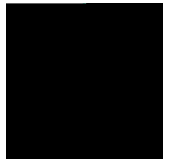


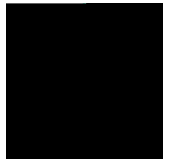
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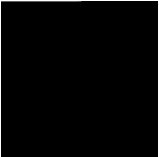
UNDERGRADUATE	2015	2016	2017	2018	2019	2020	2021
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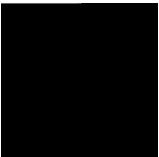




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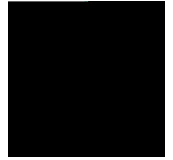


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B1C;98DYVCR(B%-"%+,*E(Y+\$%-T-#\$5#,%(C4I('+(P+2'+%() *5-0%OR!F34E(#&'%MS3#B,4'/(%8F!M>%\$(3-'/(%#\$% %&', \$3)' % 2%
#/\$()3*(#. /,4% *(#B#(7%(', (%#\$%+, \$' -% /%('' %/3&+')% 2%*)' -#(%'. 3)\$%' , (%\$(3-' /(\$% /). 4A!%F!M%#\$%+, \$' -% /%('' %?@%
-' 2#/#(#. /<6''*''%-#B-' \$%3/-')1), -3, (' %*)' -#(%'. 3)\$%+7%N=A%0%-H#\$(, /*' %' ,)/#/1%#\$%* . 3)\$' %/%6''#*''% (%' , \$(%^=0')*' /(%
. 2%('' %-#)' *(%#/\$()3*(#. /% 2%('' %*. 3)\$' %#\$%- '4#B')' -%3\$#/1%\$. &' %2.)&% 2%('' **/. 4. 17%6'' /%('' %\$(3-' /(% /-#/\$()3*(.)%)' %

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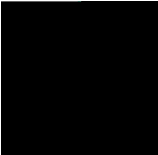


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BXI;ar(>:/%#-(H-#\$5#,'*(X#,%R!!''#\$%&')#*%\$%+, \$' -% /%('' %O')*' /(. 1' % 2%#)\$E(#&' E

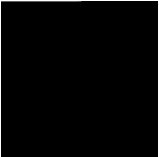
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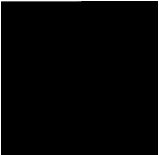
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2020 ACCOUNTABILITY PLAN

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hB[:9AR(4*,#2(X%0%#-"F(IcJ%+\$',5-%OR!!.(,4%CO' /-#(3)' \$%#/%,#./\$% 2%- .44,)\$>2.)% 44)' \$',)***% *(#B#(#' \$%#/*43-#/1% /./E\$*# /'*% /-% /1#/' ')#/1% *(#B#(#' \$>A%3)*' D%Z\$%)' O.)(' -%+7% , **%#/\$(#(3(#. /%(. %('' %Q, (#. /, 4%#*# /'*' %F. 3/-, (#. /% ,//3, 4%3)B' 7% 2%a#1''')%M-3*, (#. /%K' \$',)***% /-%H' B' 4. O&' /(%aMKH>+,\$' -% /%('' %Q@F%)34' \$% /-%' 2#/#(#. /\$A!

hB[:9<R(X%0%#-"F(IcJ%+\$',5-%O(C5+\$%\$(E-*&(Ic,%-+#2(. *5-"OR!!"#\$&' ()*%)' O.)(\$%' '' % &. 3/(% 2%)' \$',)***% 'CO' /-#(3)' \$((' , (%6, \$%23/-' -%2). &%2' -'), 4%O)#B, (' %/-3\$(O)7% /-% ('')%B/. /E\$(, (' % /-%/. /E#/\$(#(3(#. /, 4%\$. 3)*' \$A% @. 3)*' D%Z\$%)' O.)(' -%+7% , **%#/\$(#(3(#. /%(. %('' %Q, (#. /, 4%#*# /'*' %F. 3/-, (#. /% //3, 4%3)B' 7% 2%a#1''')%M-3*, (#. /% K' \$',)***% /-%H' B' 4. O&' /(%aMKH>+,\$' -% /%('' %Q@F%)34' \$% /-%' 2#/#(#. /\$A!

hB[:9: R(Y, '2', /#B#, %+, 0(!] #- \$%\$(E-*&(F%(Y. B4P' R!!'' %/3&+%)% 2%3(#4(7%O, (' /(\$% 6,)-' -%+7%('' %?/#(' -%@, (' \$% J, (' /(% /-%), -' &,)T%N22#*' %B?@J!N>%+7% , 4' /-,)%7',)%F%- . '\$%/. (%/*43-' %- '\$#1/>D4, /(%)% ('')%7O' \$A!

hB[:78R(V5&^%-(*E(d'''+0%0fPJ, '*+0(Ic%''5,%\$(! ++5#2/R!X#*' /\$' \$e. O(#. /\$% C' *3(' -%#/'('' %2#\$*, 4%7',)%2.)% 44% (' *'' / . 4. 1# \$%F% \$%)' O.)(' -%+7%3/#B')\$#(#' \$% /%('' %Z\$\$. *#, (#. /% 2%?/#B')\$#(7%1' *'' / . 4. 17%d, /, 1')\$%Z//3, 4%Z?! d>% ,//3, 4%#*# /\$#/1%3)B' 7A!

hB[:79R(V5&^%-(*E(. ,#-, ;5J() * &J#+'%0()-%#,%\$R!!'' %/3&+%)% 2%\$(,)(E3O% . &O, /# \$%' (' , (%6')' %- 'O' /-' /(%3O. /%('' % 4#*' /\$#/1% 2%?/#B')\$#(7%(' *'' / . 4. 17%2.)%#/#(, (#. /%F% \$%)' O.)(' -%+7%3/#B')\$#(#' \$% /%('' %Z\$\$. *#, (#. /% 2%?/#B')\$#(7% !' *'' / . 4. 17%d, /, 1')\$%Z//3, 4%Z?! d>% //3, 4%#*# /\$#/1%3)B' 7A!

